

Assistant Professor of Chemistry (Analytical)

The Department of Chemistry at Knox College invites applications for a full-time, tenure-track position as Assistant Professor of Chemistry beginning September 1, 2025. We seek candidates with a focus on Analytical Chemistry. Candidates with expertise in closely related fields to Analytical Chemistry with a focus on chemical instrumentation--such as experimental physical chemistry, bioanalytical chemistry, environmental chemistry, geochemistry, astrochemistry, metrology--are encouraged to apply.

Knox College is an independent, selective liberal arts institution with a strong commitment to undergraduate teaching and a student-to-faculty ratio of 10:1. Knox is included in *Colleges That Change Lives: 40 Schools That Will Change the Way You Think About Colleges* and a member of the prestigious consortium of Associated Colleges of the Midwest. Candidates should have a sincere interest in quality undergraduate teaching at an institution that values diversity and close interactions among faculty and students, as well as a desire to maintain an active research program.

We are particularly interested in creative, energetic teachers of undergraduate students who can contribute to Knox College's considerable diversity and reflect that diversity in their teaching, mentoring, and research. With 21% first-generation college students, 37% of domestic students of color, and more than 20% international students, the College seeks courses appealing to all of Knox's students. The candidate should show dedication to teaching excellence, supporting a diverse student population, and scholarly engagement in an undergraduate liberal arts environment.

The position involves a six-course teaching load (typically two courses in each of three 10-week terms) that includes courses in analytical chemistry, upper-level chemical instrumentation, and general chemistry with associated laboratories. Establishing a research program that involves undergraduates is expected. Faculty are supported by an active professional development program and substantial institutional resources. (<https://www.knox.edu/offices/faculty-affairs>) Professional development opportunities for the candidate include mentoring in teaching and undergraduate research in a supportive community of six full-time faculty in the chemistry department, a stockroom manager/chemical hygiene officer, and a laboratory coordinator/radiation safety officer.

Knox offers BA and BS degrees in chemistry and biochemistry (~17 majors/year). The ACS-certified chemistry program has excellent instrumentation. (<https://www.knox.edu/academics/majors-and-minors/chemistry>) Science facilities also include a Makerspace with a machine shop and science technician and instrumentation to support research across multiple departments.

Knox College provides a competitive salary and a strong benefit package including health, dental, vision and life insurance, and access to a retirement plan; a tuition remission benefit is available after a two-year waiting period. Additional information can be found on our Human Resources webpage at

<https://www.knox.edu/offices/human-resources/employee-benefits-and-forms>.

Qualifications

A Ph.D. in Chemistry or a related field by the start date (September 1, 2025) is required.

Post-doctoral research or teaching experience are desirable.

Candidates should submit:

1. a cover letter addressing how the candidate's teaching interests and experiences are suited to a selective, diverse liberal arts college;
2. a statement of teaching philosophy and research interests; inclusion of chemical instrumentation needs is also helpful
3. a curriculum vitae;
4. Undergraduate and Graduate transcripts (unofficial copies are acceptable)
5. three confidential letters of recommendation.

Submission via Interfolio: <http://apply.interfolio.com/154615>

Review of applications will begin on October 15, 2024, and continue until the position is filled.

Questions may be addressed to chemistrysearch@knox.edu.

Knox Notice of Non-Discrimination

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of

the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is the Director of Title IX and Civil Rights Compliance. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Director of Title IX and Civil Rights Compliance identified below. The coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Director of Title IX and Civil Rights Compliance
Old Jail 12 | Campus Box K-209
337 South Cherry Street
Galesburg, IL 61401
Phone: 309-341-7751
Email: cultureofrespect@knox.edu

Inquiries about the application of Title IX to Knox may be referred to the Director of Title IX and Civil Rights Compliance, the United States Department of Education's Assistant Secretary for Civil Rights, or both. Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights
U.S. Department of Education-Chicago Office
500 W Madison St., Suite 1475
Chicago, IL 60661-4544
Phone: 312-730-1560
Email: ocr@ed.gov

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Human Resources Manager or Director of Disability Support Services identified below.

For Employees:

Human Resources Manager
Shannon Lewis
Administrative Services Bldg - 112 | Campus Box K-200

368 South Prairie
Galesburg, IL 61401
Phone: 309-341-7474
Email: shlewis@knox.edu

For Students:

Director of Disability Support Services
Stephanie Grimes
Umbeck Science and Math Center E111 | Campus Box K183
340 South West Street
Phone: 309-341-7478
Email: sgrimes@knox.edu

[Learn more about our policies and procedures.](#)