

Assistant Professor of Sociology (Race and Ethnicity)

The Department of Anthropology and Sociology at Knox College invites applications for a full-time, tenure-track position as Assistant Professor of Sociology beginning September 1, 2025. We seek candidates with a focus on the sociology of race and ethnicity. Candidates should be prepared to teach introduction to sociology and offer intermediate and advanced courses in their area of specialization. We are especially interested in candidates who use mixed methods to understand key issues facing communities of color in the U.S. Specialization in race and ethnicity and additional areas of interest are open. Our ideal candidate will be conversant with quantitative or survey methods, committed to mentoring students conducting qualitative research, and support our commitment to experiential learning.

Knox is an independent, selective liberal arts institution highly committed to undergraduate teaching. Faculty collaborate regularly across departments and participate actively in shared governance. The college has three 10-week academic terms per year, with a teaching load of two courses per term. Knox values a wide variety of academic, pedagogical, and service-based contributions to our students and our community. The Anthropology and Sociology Department offers a joint integrative major that culminates in a faculty-supervised original student research project.

We are particularly interested in creative, energetic teachers of undergraduate students who can contribute to Knox College's considerable diversity and reflect that diversity in their teaching, mentoring, and research. With 21% first-generation college students, 37% of domestic students of color, and more than 20% international students, the College seeks courses appealing to all of Knox's students. The candidate should show dedication to teaching excellence, supporting a diverse student population, and scholarly engagement in an undergraduate liberal arts environment.

Qualifications: Ph.D. in sociology expected at time of appointment; exceptional ABD candidates will also be considered.

Candidates should submit:

1. a cover letter in which you reflect upon your experience and vision regarding the teaching and mentorship of a diverse set of students, describe your research agenda, and articulate your undergraduate liberal arts teaching philosophy;
2. a curriculum vitae;
3. evidence of teaching potential (including sample syllabi for existing or future courses and available teaching evaluations);
4. names and contact information for three confidential references.

Submission via Interfolio: <http://apply.interfolio.com/155236>

Review of applications begins December 12, 2024 and will continue until the position is filled.

Questions may be directed to Gabrielle Raley-Karlin at socsearch@knox.edu.

Knox Notice of Non-Discrimination

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is the Director of Title IX and Civil Rights Compliance. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Director of Title IX and Civil Rights Compliance identified below. The coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Director of Title IX and Civil Rights Compliance

Old Jail 12 | Campus Box K-209

337 South Cherry Street

Galesburg, IL 61401

Phone: 309-341-7751

Email: cultureofrespect@knox.edu

Inquiries about the application of Title IX to Knox may be referred to the Director of Title IX and Civil Rights Compliance, the United States Department of Education's Assistant Secretary for Civil Rights, or both. Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights

U.S. Department of Education-Chicago Office

500 W Madison St., Suite 1475

Chicago, IL 60661-4544

Phone: 312-730-1560

Email: ocr@ed.gov

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Human Resources Manager or Director of Disability Support Services identified below.

For Employees:

Human Resources Manager

Shannon Lewis

Administrative Services Bldg - 112 | Campus Box K-200

368 South Prairie

Galesburg, IL 61401

Phone: 309-341-7474

Email: shlewis@knox.edu

For Students:

Director of Disability Support Services

Stephanie Grimes

Umbeck Science and Math Center E111 | Campus Box K183

340 South West Street

Phone: 309-341-7478

Email: sgrimes@knox.edu

[Learn more about our policies and procedures.](#)