



KNOX COLLEGE



GALESBURG, ILLINOIS

Position: Head Football Coach

Institutional Background

Founded in 1837 by anti-slavery social reformers, Knox College is a four-year, independent, national college of liberal arts and sciences located in Galesburg, Illinois. The College is one of the 50 most diverse campuses in America and prides itself on its historic commitment to increase access to all qualified students of varied backgrounds, races, and conditions, regardless of financial means. *U.S. News and World Report* included Knox as one of its “Best Value Schools” in its 2021 rankings, listing it as #20 among national liberal arts colleges, recognizing academic quality and the price that students pay after receiving need-based scholarships or grants. Knox is also regularly recognized for this historic and transformative mission; Knox has been included in every edition of *Colleges That Change Lives: 40 Schools That Will Change the Way You Think About Colleges* since the groundbreaking book was first published in 1996. *Washington Monthly* ranks Knox #40 in the nation for its commitment to the public good, and for the sixth year, *Forbes* has included Knox on its Grateful Grads Index, which rates the top 200 colleges and universities for the success of graduates and the number of alumni that financially support their alma mater.

As the site of the fifth senate debate between Abraham Lincoln and Stephen A. Douglas in 1858, Knox also holds a place in national history. Its Old Main is the only site from the debates that stands today and is a registered National Historic Landmark. Two years after the debates, and during his presidential campaign, Lincoln was awarded the first honorary doctorate ever conferred by Knox College—a Doctor of Laws degree, announced at the Commencement exercises of July 5, 1860. Knox and its hometown, Galesburg, were also known as a center of Underground Railroad activity, and the College has been designated a “Freedom Station” by the National Underground Railroad Freedom Center.

For more information about Knox and Galesburg history:
www.knox.edu/about-knox/our-history/Knox-and-galesburg-history.



Galesburg, Illinois

Knox College is located in the city of Galesburg, Illinois, just south of the Quad Cities, four cities that straddle the Mississippi River in Illinois and Iowa, and north of Peoria. Galesburg is a friendly and diverse region served by two nearby airports, Quad City International Airport in Moline and the Greater Peoria Regional Airport, as well as daily Amtrak service to Chicago, approximately 150 miles away.

Galesburg is a classic prairie city of red brick streets and Victorian homes, yet it has many of the features usually associated with larger cities—such as a thriving arts scene with the Knox-Galesburg Symphony, Prairie Players Civic Theatre, Discovery Depot Children’s Museum, and the Galesburg Civic Art Center. Galesburg is home to both Knox College and Carl Sandburg College, a two-year community college. It is the principal city of the Galesburg metropolitan statistical area, which includes all of Knox and Warren counties.

For more information about galesburg: www.galesburg.org.

Mission

Knox College is a community of individuals from diverse backgrounds challenging each other to explore, understand, and improve ourselves, our society, and our world. The commitment to put learning to use to accomplish both personal and social goals dates back to the founding of the College in 1837. We take particular pride in the College’s early commitment to increase access to all qualified students of varied backgrounds, races, and conditions, regardless of financial means.

Today, we continue to expand both the historic mission and the tradition of active liberal arts learning. We provide an environment where students and faculty work closely together and where teaching is characterized by inviting and expecting students to pursue fundamental questions in order to reach their own reflective, but independent, judgments. The mission is carried out through:

OUR CURRICULUM: combining inquiry in traditional as well as newer disciplines with the integrative perspective of interdisciplinary work; building from basic skills of writing, reading, calculating, and critical analysis to opportunities for sophisticated student research and creative expression.

THE CHARACTER OF OUR LEARNING ENVIRONMENT: encouraging the critical exchange of ideas, challenging our students with high expectations and persistent demands for rigorous thinking within a supportive and egalitarian environment, characterized by the informality and openness that mirrors our Midwestern surroundings.

OUR RESIDENTIAL CAMPUS: encouraging the personal, cultural, and intellectual growth of our students in a reflective, inclusive, and engaged campus community through supportive residential opportunities, numerous student organizations, a wide array of creative activities and cultural programming, and opportunities for intercollegiate and recreational sports.

OUR COMMUNITY: reaffirming and extending our ongoing commitment to a diverse community of students, faculty, and staff with each new hiring and admission. Our aims throughout are to foster a lifelong love of learning and a sense of competence, confidence, and proportion that will enable us to live with purpose and to contribute to the well-being of others.



Leadership



DANIELLA IRLE, DIRECTOR OF ATHLETICS

Daniella J. Irle was named the Knox College director of athletics on January 9, 2018. She is responsible for the organization and supervision of 18 NCAA Division III teams, the management of athletic and recreation facilities, and an athletics staff serving 350 student-athletes per year.

Irle is dedicated to the Division III mission and has a strong personal belief in quality experiences for student-athletes, coaches, and staff members. Her background in coaching and administration, and her experience as a collegiate student-athlete, gives her a unique approach to the Division III level. Irle leads an evolving athletic department with a vision of expansion and improvement of the Knox brand.

After just two full years on the job, Irle has led the charge on several notable fronts, including:

- Creating the Prairie Fire's social media strategy and increasing the presence and visibility of all athletics teams;
- Increasing school branding within all athletics facilities;
- Promoting a more robust vision for the K Club; and
- Overseeing a website redesign to capitalize on the department's increased online audience.

As a result of these efforts, and with the help of the coaches and sports information staff, the Prairie Fire athletics social media channels output has increased dramatically since 2018. Creative and engaging graphics, in conjunction with additional timely content, now drive audience engagement and viewership from alumni and prospective students alike across all platforms (Facebook, Twitter, Instagram, and YouTube).

The reinvigorated K Club surpassed \$500,000 in funds raised through a variety of crowdfunded capital and non-capital projects in the 2018 fiscal year. The 2019 fiscal year saw another raise to nearly \$900,000, just shy of an 80% increase, while encompassing over 1,000 donors. Hitting another high note in fundraising, the K Club raised more than \$30,000 in its first ever fall campaign for unrestricted dollars in the 2020 fiscal year, and is on pace to surpass that mark this year.

Continuing to strengthen the Prairie Fire identity, Knox athletics facilities have been transformed since the spring of 2019. Vivid branding and a renowned sense of pride in being a member of the Prairie Fire now highlights each facility. More capital projects are being planned to continue developing the facilities.

In many aspects, the Knox athletics department is on the rise. Momentum is growing behind both our teams and our alumni, as shown with the hiring of influential coaches, the recruitment of high quality student-athletes who are winning in competition and in the classroom, the continued excellence from our coaching staffs and administrative team, and top notch facility enhancements made possible through the generosity of loyal donors.

Previously, Irle was the deputy director of athletics and senior woman administrator (SWA) at the University of North Dakota (UND), where she was responsible for the implementation of the athletics department's successful move to Division I athletics, as well as the transition plans for all sports and units within athletics into the Great West, Big Sky, and Summit Conferences.



Irle arrived at UND after spending time at Tulane University, where she served as the assistant athletics director of business and student services operations, providing supervision and development for assigned student service and compliance functions, business operations, and special projects, including providing support in rebuilding the athletic department in the aftermath of Hurricane Katrina.

Prior to Tulane, Irle had a successful career as a Division I swimming and diving coach at the University of Texas, LSU, Fresno State University, and Tulane, compiling an overall 123-43 win-loss dual meet record (.741 winning percentage) as a head coach, with her teams setting 136 school records.

Irle received her bachelor's degree from Lamar University and her master's degree from the University of New Orleans. She is also a graduate of the NCAA Women's Leaders in College Sports Executive Institute.



TERESA L. AMOTT, PRESIDENT

Dr. Teresa L. Amott is the 19th president of Knox College in Galesburg, Illinois.

She is the first woman to lead the institution since its founding in 1837. Prior to assuming her position at Knox College, President Amott spent six years as provost and dean of the faculty at Hobart and William Smith Colleges (HWS) in Geneva, New York. At HWS, she helped design and implement the strategic plan focused on expanding the academic program and faculty, increasing faculty diversity, and renovating the academic facilities. Before joining HWS, she was vice provost at Gettysburg College in Gettysburg, Pennsylvania, from 2000-2005. She has held academic appointments at Bucknell University, Harvard University, University of Massachusetts - Boston, and Amherst and Wellesley Colleges.

President Amott holds a Ph.D. from Boston College and a B.A. from Smith College. Her research has focused on the labor market experiences of women and people of color. Among her publications are articles and essays addressing these topics, and she is co-author of *Race, Gender, and Work: A Multicultural Economic History of Women in the United States* (with Julie Matthaei).

Since joining the Knox community in July 2011, President Amott has focused her efforts on the creation and implementation of a strategic plan, Knox 2018, and the development of the Knox 2022 plan, which builds upon the original plan. Knox 2018 called for advancing the College's distinctive approach to liberal education for the 21st century, fostering engagement and participation across the many constituencies that make up the Knox community, renewing campus facilities, and ensuring the sustainability of the College for generations to come. Over the last nine years, Knox has seen record applications for admission and record-breaking fundraising initiatives, the introduction of new academic programs, the renovation of Alumni Hall, a LEED-Gold certified educational center, and the opening of the Whitcomb Art Center. Knox 2022 expands on strategic priorities that are already well underway, with three goals: Advancing Knox's distinctive approach to liberal learning; engaging our diverse, vibrant campus community; and ensuring a Knox education for generations to come.



President Amott currently serves as chair of the Midwest Conference Board of Directors and is a member of the NCAA Division III Presidents Council. She is also on the executive committee of the Annapolis Group and the board of directors of the National Association of Independent Colleges and Universities.

The Academic Program

A Knox education:

IS ROOTED IN A SINGULAR INTELLECTUAL COMMUNITY: Knox students come from all walks of life, all parts of the globe, bringing radically different stories and experiences and ideas to the campus in Western Illinois. The talented faculty—97 percent hold terminal degrees in their field—are committed to student education, beginning with First-Year Preceptorial. Students come from 45 states and 49 countries, making Knox more diverse in more ways than nearly any college campus in the country. Knox students are exceptionally active, effective, and engaged in the world.

IS AN EXPERIENCE: Knox students test their knowledge by applying theory to practice both in and out of the classroom. That can take the form of advanced research and creative work, internships, off-campus programs, or community service. The College helps make these experiences possible with a \$2,000 Power of Experience grant available to all incoming students during their junior and senior years.

HAS POWER: Knox students take the knowledge they gain in the classroom and apply it to real-world experiences. These experiences, combined with opportunities to live and learn with students from different backgrounds and to develop leadership skills in organizations, all empower graduates to find success after Knox. Knox alumni run Fortune 500 companies and grassroots nonprofits, they conduct major research at sites around the world, they found startups and music festivals, they see a human need and they meet it.

Knox provides an environment where students and faculty work closely together and where teaching is characterized by inviting and expecting students to pursue fundamental questions in order to reach their own reflective but independent judgments. The College offers more than 60 courses of study, including 41 majors and 51 minors in the arts, humanities, sciences, and social sciences. In addition, Knox offers nine pre-professional and cooperative programs, including business, engineering, and law. Knox's educational experience is known for its immersive terms, a cluster of courses in one term focused around a theme. The College offers six immersive term opportunities: Repertory Theatre Term, Green Oaks Term, Japan Term, StartUp Term, Clinical Psychology Term, and Open Studio Term.

The Knox faculty recently completed a comprehensive review of the Knox educational experience, and implementation of their work was launched in fall 2018.



The Student Body: By the Numbers

Knox College has an extraordinarily diverse, open-minded, and engaged student body:

- 1,200 students, from 45 States/Territories and 49 Countries
- 57% women; 43% men
 - African American: 8%
 - Asian American or Pacific Islander: 5%
 - Hispanic: 15%
 - International: 19%
 - Multiracial: 6%
- Graduated in the top 25% of their high school class: 66%
- Graduated in the top 10%: 34%
- Student-Faculty Ratio: 11:1
- Average Class Size: 14
- Total Faculty: 120
- Full time faculty with Ph.D. or equivalent terminal degree: 95%
- Majors & Minors: 92
- 60% of students participate in varsity, club, or intramural sports
- 11 club and intramural sports

Student-athletes: By the Numbers

- 18 NCAA Division III varsity teams
- 60 conference championships in the last 30 years
- 27% of Knox College first-year and transfer students were student-athletes
- 89% annual retention rate in 2019-2020
- 3.2 GPA, student-athlete GPA
- 155 Prairie Fire student-athletes were selected as Midwest Conference Academic All-Conference in 2019-2020
- 50% of Prairie Fire student-athletes identified as a minority in 2019-2020
- Student-athletes from 30 states and 29 countries in 2020-21



Midwest Conference (MWC)

Knox is a member of the NCAA Division III and the Midwest Conference (MWC), one of the oldest conferences in the nation. Competition in the conference is intense and spirited, including the local rivalry between Knox and Monmouth College—the sixth-oldest athletic rivalry in the country.

The modern-era Midwest Conference was created in the spring of 1994 with the merger of the Midwest Collegiate Athletic Conference (MCAC), which had been sponsoring men’s championships since 1921, and the Midwest Athletic Conference for Women (MACW), which was formed to conduct women’s championship competition in 1977. The stated intent of the union was to preserve the tradition of both leagues while enhancing administrative efficiency and fostering equity between men’s and women’s sports.

The purpose of the Conference, since its formation, has been to “maintain athletic activities on a plane in keeping with the dignity and high purpose of liberal education.” competitive sports are regarded as a valuable part of the educational experience and are maintained for the benefit of students.

The Conference sponsors baseball, men’s basketball, women’s basketball, men’s cross country, women’s cross country, football, men’s indoor track, women’s indoor track, men’s outdoor track, women’s outdoor track, men’s soccer, women’s soccer, softball, men’s swimming and diving, women’s swimming and diving, men’s tennis, women’s tennis, and volleyball. The men’s and women’s golf teams compete as affiliate members of the St. Louis Intercollegiate Athletic Conference (SLIAC).

Member institutions of the now incorporated league as of 2012 are Beloit, Cornell, Grinnell, Illinois College, Knox, Lake Forest, Lawrence, Monmouth and Ripon. The University of Chicago is an affiliate in football and baseball.

An Overview of the Department

Athletics at Knox has been building a winning tradition for more than a century. Knox awarded its first letter in 1881. The first basketball team, a women’s club that played teams from Galesburg and surrounding communities, took the court in 1896. Men’s and women’s intercollegiate teams followed just one year later and now when student-athletes wear the purple and gold of Knox’s 18 varsity athletic teams, they join student-athletes who compete with a passion and intensity. Knox is committed to building championship athletic programs that rival the academic accomplishments of its faculty and students. Knox teams are steeped in tradition: <https://www.youtube.com/watch?v=OgJ0Eb0dTU8>

The College is committed to the NCAA Division III philosophy of making academics the priority, placing the highest emphasis on the overall quality of the educational experience. As part of this philosophy, Knox also seeks to establish and maintain an environment that values cultural diversity and gender equity among Prairie Fire athletes and athletics staff. Knox teams showcase inclusion: <https://www.youtube.com/watch?v=DITpeHD9Y4E>



FUNDRAISING: The K Club, the official booster club of Knox College Athletics, raised nearly \$350,000 to support Prairie Fire student-athletes and the athletics program last year. The K Club coordinator works closely with the director of athletics, the Office of Advancement, coaches, and key alumni and community constituents to grow the Knox College donor base in athletics. More than \$90 million has been raised since 2012 to support the College's strategic plan, which has included new and renovated spaces, student and faculty support, and improvements to athletic facilities. The continued development of donor initiatives, as well as capital campaign fundraising for the construction and renovation of sports facilities, will continue to be a priority. More information on the K Club: <https://www.knox.edu/support-knox/k-club>.

ENROLLMENT: Coaches play a significant role in the areas of recruitment and retention and work with Athletics administration and the Office of Admission to share information and develop recruitment strategies that support the College's priorities for attracting new students. Knox College's admitted student profile is an ACT composite of 25-30 and SAT scores of 1150-1380. Knox has also had success building its international student population, which has been integral to athletics. Coaches and Athletics administration continue to enhance the Knox College brand for prospective students regionally, nationally, and internationally through collaboration with the Office of Communications and Admission staff to enhance messaging for athletics recruitment.

Facilities

E. & L. Andrew Fitness Center

Knox College formally dedicated the E. & L. Andrew Fitness Center on February 17, 2006. The \$2.4-million, state-of-the-art multi-level facility opened for student use in January of 2006. The center features 21 "selectorized" weight training stations in a 2,785-square-foot cardio-exercise area as well as a free-weight training area. The Center also includes an 800-square-foot fitness studio and two locker rooms, with a total of 140 lockers. In the summer of 2018, the free weight area was updated and now includes 12 racks and six clean platforms in addition to dumbbells and additional weights and equipment. Branding was added to all racks and platforms, and benches.

T. Fleming Fieldhouse

The T. Fleming Fieldhouse is a 48,000 square-foot facility with an enclosed six-lane, 200-meter track and court space for an array of activities. The track surface is Martin 1000, the same surface used in many Olympic trials. The multipurpose courts can be used for basketball, tennis, volleyball, and other indoor sports. The facility also features batting cages for softball and baseball and hitting nets for golf.

Athletics Training Facility

Located in the basement of Memorial Gymnasium, the athletic training facility is a multifunctional healthcare site where the staff is focused on the health and well-being of student-athletes.

Blodgett Field

Blodgett Field is a symmetrical field that contains its own internal sprinkler system. It measures 310 feet down the left and right field lines and 400 feet to center field.



Softball Field

The Knox Softball Field features a state-of-the-art sprinkler and drainage system. Dedicated to the sport of softball, the outfield fence measures 200 feet from home plate.

Jorge Prats Field

Knox College's soccer field was renovated in 2018 and included installation of the Field Turf Revolution 360 mono-filament synthetic surface. The mono-filament fiber is revolutionary in the field turf business with the first perfect score in fiber quality, meaning no splitting or fracturing of fiber. Revolution 360 has become the trusted surface of premier facilities such as Centurylink Field, Mercedes-Benz Stadium, and Providence Park. In fall of 2020, a new Daktronics video scoreboard and brick entryway were installed as part Phase two of Prats Field renovations. Over the next 12 to 24 months enhancements will include lights, wind screens, and other amenities.

Lay Natatorium

Built along with Memorial Gym, the Lay Natatorium is home to the Prairie Fire swimming and diving team and men's and women's club water polo teams.

Memorial Gymnasium and Tim Heimann Court

Memorial Gymnasium was built in 1950 as a cooperative effort between Galesburg business leaders and Knox College to honor World War I and II veterans. The gym's maple floor, which is resurfaced annually, is ideal for varsity basketball and volleyball, as well as intramural sports. The facility, with the largest seating capacity in the Midwest Conference, also benefited from a scoreboard reimage in 2019.

Stisser Field at the Knosher Bowl

One of the most unique college football stadiums in the nation, the Knosher Bowl—named in honor of longtime Knox Coach and Athletic Director Harley Knosher—provides excellent facilities for athletes and spectators alike. The Knosher Bowl has a seating capacity of 6,000, which met at the 100th Bronze Turkey game between Knox and Monmouth College. With generous donations from football supporters, recent improvements have been made to the Knosher Bowl to ensure it is an inviting and engaging venue for football fans. Improvements include updates to two main entrances: Adding brick columns and a gate to the Bowl's Tailgate entrance, and renovations to the Handicap and Service entrance. Sidewalks around the Bowl were also added, new landscaping was installed, and the turf has been cleaned and decompacted.

Turner Track at Trevor Field

The state-of-the-art facility provides outstanding resources and equipment for training and a home site for Prairie Fire outdoor track and field meets. The complex features Turner Track at Trevor Field, a newly resurfaced (summer of 2014) eight-lane, all-weather running track with a regulation steeplechase water pit and field event sites, dual-direction pole vault and long/triple jump runways, expanded high jump apron, double-circle hammer and discus pad with safety throwing cage, and an enlarged shot put sector. For a quick look at the facility:

<https://www.youtube.com/watch?v=A4HmNTLJeY>



Soangetaha Country Club

Knox golf teams practice and compete at Soangetaha Country Club, a private 18-hole course that is one of the finest in Illinois. With a tougher-than-average slope rating of 125, it has hosted both state and national tournaments in past years.

Schmid Golf Performance Center

Dedicated at Knox's Homecoming in October of 2017, the 1,500 square-foot facility in Memorial Gymnasium features a huge putting green, a high-tech aboutGolf course simulator, custom lockers, and a 70-inch video screen. It's the only facility of its kind in the Midwest Conference. Paired with the team's home course—Soangetaha Country Club—already the best in the conference, the Schmid Golf Performance Center completes an unbeatable package for aspiring varsity golfers.

Staff

FULL-TIME STAFF (9)

director of athletics, associate athletic director/head athletic trainer, associate athletic director/SWA, two assistant athletic trainers/one graduate assistant athletic trainer, administrative assistant, sports information director, director of fitness center/strength and conditioning coach, K Club coordinator

COACHES

Full-Time Head Coaches (10)

football, volleyball, men's soccer, women's soccer, men's and women's golf, men's and women's cross country/track & field, men's basketball, women's basketball, baseball, softball

Full-Time Assistant Coaches (6)

three football, one men's basketball, one women's basketball, one cross country/track & field

Part-Time Head Coach (1)

men's/women's swimming & diving

Assistant Coaches (6)

two football, one track & field, one men's soccer, one women's soccer, one volleyball

Part-Time Seasonal Coaches (4)

one baseball, one softball, two football



Football at Knox College

History of the Program

Football at Knox College dates as far back as 1884 and is one of the oldest football programs in the country. The storied football rivalry between Knox and Monmouth College dates back to 1888 and is the sixth-oldest, and arguably the most exciting rivalry, in the nation. In more recent history, the team had its best finish in 2017 since 2002 with a record of .500. Prairie Fire football has accumulated 15 wins over the last five seasons with 10 wins accumulated over the last three seasons. These wins pushed the team to finish in the top half of the Midwest Conference South Division three times. Recruiting nationally, the team consists of student-athletes from all over the country that have 33 all-conference awards during this span and seven all-conference awards in the 2019 season. In addition, since 2015 the team has been awarded 60 Academic All-Conference awards. Coming off one of the best recruiting classes in recent history, the 2021 Knox College football team is poised to move to the top of the Midwest Conference standings and gain national recognition.

Current Squad

The 2020 squad boasts a balance of senior leadership and young talent. The team will graduate 15 seniors in June 2021, but some seniors may return for a fifth season. The team will also return many starters from previous seasons. The returners will be made up of 30 sophomores, 14 juniors, and 13 seniors in 2021. With an anticipated quality recruiting class, the program is in position to compete for a Midwest Conference Championship.

The returning players are distributed among position groups fairly evenly. There are three returning quarterbacks, seven wide receivers, four running backs, four tight ends, nine offensive linemen, nine defensive backs, 11 linebackers, seven defensive linemen, and two kickers. The recent group of incoming first-years was the largest recruiting class in at least a decade.

The squad has also earned many end of the year departmental awards that show their contribution and commitment to their program and the athletics department. In 2017 football members earned the John W. Hilding Prize, Cleave Bridgman Trophy, Dean Trevor Memorial Award, and the K-Club Award for Men. In 2018 the football team earned the David Agar Athletic Service Award, Dean Trevor Memorial Award, K-Club Award for Men, Arvid Pierre Zetterberg, Jr. Prize for Men, and the Hunter Trophy. In 2019 team members earned Harley Knosher Male Athlete of the Year, John W. Hilding Prize, K-Club Award for Men, the Hunter Trophy, and the Arvid Pierre Zetterberg, Jr. Prize for Men.

Team Leaders by Statistic for 2019:

Rushing: 438 Yards (Ty Straw, JR), 359 Yards (Derrick Jackson, SO)

Passing: 1406 Yards, 14 TD (Grant Graham, JR), 151 Yards (Kaile Williams, FY)

Receiving: 591 Yards (Hunter Lee, JR), 184 Yards (Tyrese Reed, JR)

Tackles: 62 (Hunter Baquet, JR), 51 (Ean Rau, FY)

Interceptions: 3 (Ean Rau, FY), 2 (Larry Harris, SO)

The Conference

Midwest Conference schools that will sponsor Football in Fall 2021 include Cornell, Grinnell, Illinois College, Lake Forest, Ripon, Beloit, Lawrence, and Monmouth as well as University of Chicago as an Associate Member. Knox and Eureka College (UMAC) compete annually for the Lincoln Trophy as part of the non-conference schedule.



Description/Goals of Head Coach Position

Knox College invites applications for the position of Head Football Coach. This is a 12-month, benefits eligible position reporting to the Director of Athletics. Anticipated start date is March 1, 2021. The salary range for this position is competitive. The successful candidate will have a focus on supporting student-athlete success, developing cultural competence within the football program, and developing a competitive NCAA Division III program.

Knox College, a member of the **Midwest Conference** and NCAA Division III, is a vibrant community of scholar-teachers and students with a tradition of free inquiry, independent thought, and diverse perspectives. Competition in the Midwest Conference is intense and spirited, including the local rivalry between Knox and Monmouth College—the sixth-oldest athletic rivalry in the country.

Responsibilities

The Head Coach is responsible for all aspects of the **Knox College Football Program** including but not limited to: executing a successful recruiting and retention plan; integrating the program into the campus community; scheduling, planning, and supervising practices and contests; team travel; managing the program operating budget; developing cultural competence within the football program; fully supporting Knox College and **Prairie Fire athletics department** diversity and inclusion initiatives; administering all aspects of the program ensuring compliance with departmental, institutional, Midwest Conference (MWC), and NCAA rules and regulations; participating in alumni and booster engagement, including promotion of program on social media platforms; and additional coaching and administrative duties as assigned. The Head Coach must develop a competitive program within the MWC with the goal of postseason participation. The Head Coach must also provide support and encouragement and ensure the safety and well-being of the student-athletes.

This position will supervise three full-time, benefits-eligible, salaried exempt assistant coaches, two part-time and two seasonal, non-benefits-eligible, at-will assistant coaches, as well as student manager(s), student worker(s), and volunteer assistant coach(es). In addition, this position will have duties assigned to assist with game operations (basketball).

Required Qualifications

- Bachelor's degree from a four-year college or university
- 6 or more years college football coaching experience
- 6 or more years college football recruiting experience
- Excellent interpersonal and written communication skills
- Ability to work independently and manage multiple tasks and projects
- An appreciation for a residential liberal arts education and flexibility to adapt to constant change
- Respect for individual differences, openness to the values and opinions of others, and commitment to creating a diverse and inclusive environment for underrepresented communities



Preferred Qualifications

- 3 or more years experience as an offensive or defensive coordinator or a similar position with extensive football supervisory or administrative responsibility (i.e., special teams coordinator, passing game coordinator, running game coordinator, etc.)
- 3 or more years experience as a Recruiting Coordinator or administratively coordinating recruiting for a collegiate football program
- Experience with HUDL video editing system
- Experience with Front Rush Database
- Experience recruiting football in the midwest

Application

To apply, send a cover letter, resume including contact information for three references, and complete the Knox College Employment Application at <https://knoxhr.bamboohr.com/jobs/>. Review of applications will begin immediately and continue until the position is filled. Finalists will be subject to a background check.

Notice of Non-Discrimination

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is Kimberly K. Schrader, Title IX Coordinator. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Title IX Coordinator identified below. The Coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Title IX Coordinator
Kimberly K. Schrader
Old Jail 12 | Campus Box K-209
337 South Cherry Street
Galesburg, IL 61401
Phone: 309-341-7751
Email: kschrade@knox.edu



Inquiries about the application of Title IX to Knox may be referred to the Title IX Coordinator, the United States Department of Education's Assistant Secretary for Civil Rights, or both. Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights
U.S. Department of Education-Chicago Office
500 W Madison St., Suite 1475
Chicago, IL 60661-4544
Phone: 312-730-1560
Email: ocr@ed.gov

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Assistant Vice President of Human Resources or Director of Disability Support Services identified below.

For Employees:
Assistant Vice President of Human Resources
Amy Chambers
Administrative Services Center 109 | Campus Box K-200
368 South Prairie Street
Galesburg, IL 61401
Phone: 309-341-7200
Email: adchambers@knox.edu

For Students:
Director of Disability Support Services
Stephanie Grimes
Umbeck Science-Mathematics Center E111 | Campus Box K-183
340 South West Street
Phone: 309-341-7478
Email: sgrimes@knox.edu