



College Panhellenic Association of Knox College

Sororities & Primary Recruitment

Week 3 of Winter Term

Knox College Panhellenic Council

The National Panhellenic Conference Creed:

We, as undergraduate members, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity [members], stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

The Knox College Panhellenic Council meets weekly to discuss upcoming chapter events, programs, and community concerns. The council is made up of one delegate from each of our Panhellenic chapters. The council is responsible for enhancing the social and educational benefits of sorority life, coordinating the selection and training of our Recruitment Counselors, and planning formal recruitment. The main goal of the council is to promote the values of sorority membership, deepen the bonds and strengthen the community between sorority chapters, and assist with member development. Knox College Panhellenic Council partners with the Interfraternity Council to plan events that promote interfraternal unity.

Diversity, Equity, and Inclusion Statement

We are actively striving to gain an understanding of how we can support potential new members of varying backgrounds and identities. Our goal is to build an equitable environment that is diverse and inclusive for all. We understand that historically sorority life has been extremely exclusionary. Therefore, we are committed to dismantling the systems that perpetuate those beliefs. We understand that this process is not simple and we are consistently learning how to better our strategies and processes.

Sorority Life Terms

- Active: A member of a fraternity or sorority who has been initiated and is currently in college.
- Alumna/Alumnae: An initiated member of a sorority who has received their undergraduate degree.
- Bid: A formal invitation to join a sorority or fraternity, given at the end of recruitment week.
- Big: An older member assigned to assist a new member in his or her college transition.
- Chapter: A chartered undergraduate or alumni group that is recognized by the national and inter-fraternity or sorority.
- CPA: College Panhellenic Association, also known as Panhellenic Council.
- Formal Recruitment: A structured period in January where potential members and chapters participate in a mutual selection process to match potential members with IFC and Panhellenic chapters.
- Initiation: The formal ritual that brings new members into full membership of the sorority or fraternity. Through initiation, members learn and commit themselves to uphold the ideals of the sorority or fraternity.
- New Member: A potential new member who has accepted a sorority bid, but has not been initiated.
- New Member Education Period: The period of time before initiation when new members learn about their sorority.
- Panhellenic Council: The governing body for all National Panhellenic Conference sororities on a campus.

- Philanthropy: Fund-raising projects sponsored by fraternities or sororities supporting local and inter/national charitable organizations. Note: this is different from community service.
- Potential New Members (PNMs): A person participating in recruitment.
- Recruitment Counselors (RCs): Recruitment Counselors are experienced sorority members who choose to dedicate their time and talent to potential new members participating in the Recruitment process. They provide personal guidance to PNMs from registration to Bid Day, thus playing a fundamental role in educating Potential New Members about the Panhellenic community and cultivating their interest in sorority life. Well-trained RCs with sincere interest in the welfare of their PNMs enhance the entire collegiate Panhellenic Community and help ensure that the Recruitment process is a mutually satisfying experience for both sororities and PNMs.
- Sister/Sibling: A term used within sororities when referring to other members.

Meet Our Chapters!

The purpose of a chapter shall be:

- To unite students in a close bond of friendship
- To empower one another to learn lifelong skills
- To cooperate with the host institution in advancing academic interest and promoting higher standards of social conduct
- To work as a group of individuals to intentionally engage with the local community where it is most necessary
- To cooperate with other campus organizations in solving mutual problems and building higher standards of personhood
- To further the mission and vision of the institution

We have 4 amazing chapters that you will read about in the next few pages!

Alpha Sigma Alpha ΑΣΑ

The purpose of Alpha Sigma Alpha is to foster close friendships between members and to develop individuals of poise and purpose. We have eight core values- balance, growth, enjoyment, responsibility, learning, generosity, integrity, and relationships. We have three organizations that we partner with for philanthropy: Girls on the Run, Special Olympics, and The Alpha Sigma Alpha Foundation. The Theta Nu chapter of Alpha Sigma Alpha here at Knox was established in 2010, and has been flourishing with members of Poise and Purpose ever since. Our GPA requirement is a minimum of 2.5.

Social Media:

Instagram - @knoxalphasig

Facebook - Alpha Sigma Alpha At Knox College

Dues:

New Member Fees (\$313):

- \$93 for initiation
- \$185 for the regular badge/pin fee (If you want to upgrade the pin, it would be \$185 PLUS upgrade fee of whatever you choose)
 - Includes a \$35 membership fee

Active Member Fees:

- Initiated Member Dues: Pay \$110 a month during the academic year until June

Member Involvement:

The Theta Nu chapter of Alpha Sigma Alpha is involved in many things across campus. Our members are also involved in a multitude of clubs like Blessings in a Backpack, Terp, TRIO, book club, pagan club, pop band, badminton club and others. Our members also participate in other activities outside of the Knox campus like student teaching, tarot readings, and medical training. Our chapter hosts a wide variety of interests and gives members a place to let their interests flourish.



Delta Delta Delta ΔΔΔ

The purpose of Delta Delta Delta shall be to establish a perpetual bond of friendship among its members, to develop a stronger and more humanly character, to broaden the moral and intellectual life, and to assist its members in every possible way. Our three core values are truth, self-sacrifice, and friendship, which we try to embody in everything that we do. Our colors are Silver, Gold, and Blue, and our symbols include the Trident, Stars, and Crescents which each represent an important element of the Tri Delta story. Our symbols also include the Pearl, the Pansy, and the Pine which represent a Delta's journey throughout their time as a Delta. Our current president is Addison Anderson.

Our chapter, and all other Tri Delta chapters, are proud to partner with St. Jude Children's Research Hospital for our philanthropic work. St. Jude's goal is to find a cure for pediatric cancers, and they relieve the financial burden of families by making sure they never receive a bill for treatment, housing, and travel related to their stay at the hospital. We have a GPA requirement of 2.5 for all members and meet weekly for our chapter meetings as well as other mandatory events. Tri Delta was founded to be kind alike to all, and our chapter is committed to that goal.

Social Media:

Instagram - @knoxtridelta

Facebook - Knox College Delta Delta Delta

Dues:

New Member Fees: \$640.00 (one time fee)

- Local Chapter Dues: \$242.00
- Capital Improvement Fee: \$5.00
- Parlor Fee: \$65.00
- Dining Fee: \$18.00
- New Member Fee-Fraternity: \$48.00
- Initiation Fee-Fraternity: \$157.00
- Badge/Guard Fee: \$105.00

Active Member Fees: \$330.00/term (Payment plans available)

- Local Chapter Dues: \$242.00
- Capital Improvement Fee: \$5.00
- Dining Fees: \$18.00
- Parlor Fees: \$65.00

Member Involvement:

Our members are involved in a wide variety of clubs and activities on campus, such as Basketball, Cross Country, Track and Field, Volleyball, Theater, Pre-Health Club, Order of Omega, Knox College Choir, CTL, TRIO, SPARK, SAAC, Sustainability, and String Ensemble. We also have members who serve as Resident Assistants, Orientation Leaders, SPARK Mentors, and Student Athletic Trainers.



Kappa Kappa Gamma KKG

Kappa Kappa Gamma is a sorority that aims for our members to develop skills in which they can use after college as well during their whole college career while gaining a lifetime of friendships. We want our members to not only have fun and develop relationships with their sisters and siblings, but also learn important leadership skills. We work to develop relationships with our community, each other, headquarters, as well as many more. Our core values are friendship, leadership, scholarship, and diversity. We strive to make all members feel included and loved within our chapter and we strive to support our members academically and socially throughout their college days as well as through our strong alumni network. Our GPA Requirement is a 2.5. Starting last year, our philanthropy efforts are focused on mental health awareness. Kappa Kappa Gamma as an international organization has partnered with 6 different organizations that each represent a different aspect to mental health and all are national organizations that help support the awareness of mental health. Kappa Kappa Gamma is a place where you can feel at home but still be involved in your other passions and we would like to share that with all of you!

Social Media:

Instagram - @knoxkkg_

Dues:

New Member Fees:

- \$372

Active Member Fees:

- \$390 per term

Member Involvement:

Members of Kappa Kappa Gamma are involved in and hold leadership positions in a wide variety of Knox communities such as softball, soccer, MEChA, pre-health club, IVCF, TRIO, Blessings in a Backpack and choir. Our members also hold on campus jobs such as student athlete trainer, RA, orientation leader, DSS peer educators, library assistant, AV assistant, music administrative assistant, admissions ambassador and TA.



Pi Beta Phi πΒΦ

Pi Beta Phi Fraternity was founded in 1867 by a group of women at Monmouth College. Our mission is to create an organization that promotes friendship, develops individuals of intellect and integrity, cultivates leadership potential, and enriches lives through community service. Our Fraternity's core values are Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship, Integrity, Honor and Respect, and Lifelong Commitment. Pi Beta Phi's philanthropy is Read > Lead > Achieve, an organization founded by Pi Phi to help end illiteracy in America. One of the main ways Pi Phi works towards this goal is by providing grants to teachers and organizations in order to get books to students. Knox's Chapter (IL Beta-Delta) received one of these grants in 2021 to donate 500 new books to Steele Elementary School in Galesburg! Our GPA requirement is 2.0. We meet once a week for chapter meetings with other events like sisterhood events and philanthropy events throughout the term. Our chapter is committed to developing sincere friendship and improving our chapter, campus, and community!

Social Media:

Instagram - @knox.pibetaphi

Facebook - Pi Beta Phi: IL Beta-Delta Chapter

Dues:

New Member Fees:

- \$340 for winter term

Active Member Fees:

- \$312 for spring term

Member Involvement:

We have members in various athletics, cultural clubs, Music groups, and volunteer organizations! You can see our members at Lo Nuestro, Knox College Choir, Chamber Singers, Soccer, Softball, Dance Squad, Orientation Leaders, Tutors, Spark, Trio and many others!



Sorority Values

Academic Excellence
Lifelong Friendship
Sister/Siblinghood

Personal Development
Philanthropy

Leadership
Community

Interesting Facts About Sorority Life

(Gallup-Purdue Index, 2014)

- Fraternity and sorority members are more likely than all other college graduates to be thriving in each of the five elements of well-being (purpose, social, financial, community and physical).
- More fraternity and sorority members (37%) strongly agree that their institutions prepared them for life after college than all other college graduates (27%).
- 22% of college graduates who are members of a fraternity or sorority are emotionally attached to their alma maters. College graduates who were not members of a national fraternity or sorority are slightly less likely to be attached (17%).
- Knox sorority members have a higher GPA on average than female-identifying Knox students.
- There are approximately nine million fraternity/sorority members in America (both students and alumni)—that's 3% of the population. Roughly 750,000 of those are current undergraduate students. 800 campuses in the United States and Canada have fraternity or sorority chapters.
- The fraternity and sorority system is the largest network of volunteers in the US, with members donating over 10 million hours of volunteer service annually. Furthermore, over \$7 million is raised by fraternities and sororities nationally each year.
- There's a correlation between fraternity and sorority membership and success later. Out of the 50 largest corporations in the world, 43 are headed by fraternity or sorority alums.
- A 2014 Gallup poll of university alumni showed a link between personal fulfillment and fraternity and sorority membership. Those who had been members of a fraternity or a sorority during their time as undergraduates reported a greater sense of purpose and better social and physical well-being than those who did not join a chapter.

Recruitment Information

For more information regarding the Panhellenic Council's recruitment rules and procedures, review the [Recruitment Rules document!](#)

Primary Recruitment Schedule

Saturday of week 2 - Potential New Member Orientation, approximately 1.5 hours

Sunday of week 3 - Panhellenic Fair, approximately 3 hours

Monday-Friday of week 3- Chapter events; one hour each

- Potential new members attend at least one event from each chapter
- Each chapter offers three event opportunities during the week

Saturday of week 3 - Morning preference round approximately 2.5 hours; evening bid night approximately 1-1.5 hours

- Invitation only events

The minimum required amount of time someone may expect to spend participating in primary recruitment is about 12 hours over an eight day period.

- Orientation, 1.5 hours
- Fair, 3 hours
- Chapter events, 4 hours over five days
- Preference round, 2.5 hours
- Bid night, 1-1.5 hours

Things a PNM Needs to Know About Participating in Primary Recruitment

- The College Panhellenic has information available that tells you what to expect during recruitment.
- You should ask questions when you do not understand.
- Some events will have more potential new members in attendance than others, and this is no reflection on a chapter.
- You should attend all events during Preference Round for which you receive an invitation. Failure to attend an event(s) that you receive an invitation to may jeopardize your continued participation in recruitment. If any time conflicts arise, you must inform your Recruitment Counselor or the Panhellenic Council as far in advance as possible.
- Being a legacy of an organization does not ensure membership in that chapter.
- Panhellenic sororities recognize the importance of scholarship, and therefore each have a minimum GPA requirement to be a member of the chapter.
- All NPC organizations have policies against hazing.
- No chapter member may promise or imply the promise of a bid.
- You are expected to act respectfully when attending recruitment events.
- You should expect to be treated with respect.
- Every individual attending a preference event must appear on a sorority's bid list, but this does not ensure an invitation to join that particular sorority, because recruitment is a mutual selection process.
- You must be certain you understand the membership recruitment acceptance binding agreement (MRABA) that you will be expected to sign immediately after attending the last preference event.
- You may choose not to join an organization and therefore not sign the MRABA, but you must notify the fraternity/sorority advisor of this decision in writing.

- You may choose to limit or list only one choice on your MRABA or may list all the chapters where you attended preference events. Intentionally limiting your choices could impact your ability to receive a bid to join a sorority.
- You must understand that if you list an organization on your MRABA, are matched to that chapter and receive an invitation to membership, you are bound to that organization until the beginning of the next primary membership recruitment period.
- Men and alcohol are not permitted during recruitment or Bid Day activities.

Potential New Member (PNM) Bill of Rights

- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from Recruitment Counselors and members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have and express opinions to Recruitment Counselors
- The right to have inviolable confidentiality when sharing information with Recruitment Counselors
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
- The right to make one's own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe and enriching recruitment and new member experience